2019
Providence Registered Nurses
Bargaining Unit - AaNA
General Election
Biographical Information
President

Terra Colegrove, RN

Present Employment Position:
Staff Nurse, Operating Room, Providence Alaska Medical Center

Residence:
Anchorage, AK

Years’ experience as an RN:
33

Past 5 years of Professional Experience in Nursing or Related Positions:
Staff Nurse, Operating Room, Providence Alaska Medical Center – 1987 to Present
Staff Nurse, Surgery Center of Anchorage – 2011 to Present

AaNA or Other Organizational Experience:
I began my nursing career at PAMC in 1987 and consider myself invested in the PAMC work environment. Twenty years ago, I was just one of many PAMC RNs supporting the idea of AaNA and it is my desire now to contribute more directly to the AaNA practice of educating and empowering nurses. I have held the position of President of PRN since 2013.

Statement of Interest:
As an elected leader of PRN, any vision and strategic goals would focus on formulating effective communication across the entire organization. A clear and consistent message that each member’s contribution becomes the collective benefit is best represented through AaNA’s organizational structure and its management.
Treasurer

Donna Phillips, BSN, RN

Present Employment Position:
Staff Nurse, Intensive Care Unit, Providence Alaska Medical Center

Residence:
Girdwood, AK

Years’ experience as an RN:
40

Past 5 years of Professional Experience in Nursing or Related Positions:
Staff Nurse, Intensive Care Unit, Providence Alaska Medical Center – 1994 to Present

AaNA or Other Organizational Experience:
-PAMC ICU – 1994 to Present
-AaNA Labor Council Chair – 2002 to 2010, 2011 to Present
-AaNA Labor Council – 2001 to Present
-PRN Negotiating Team – Several Contracts
-PRN Negotiations Strategy Team – All Contracts
-AaNA Legislative Committee Lobbying for HB 50 (No Mandatory Overtime for Nurses)
-AaNA Treasurer – 2007 to 2011
-Anchorage Central Labor Council – 2003 to Present
-Alaska AFL-CIO Vice Present – 2003 to 2005, 2009 to Present
-PAMC Safe Patient Handling Committee – working to decrease exposure to musculoskeletal disorders for healthcare workers, BOD liaison to the national group, CHAPS – 2003 to 2018
-Lobbying for HR 1309 / S 851 – Setting an OSHA standard for workplace violence
-AFT RN and Healthcare Professionals Program and Policy Council – re-appointed in 2017

Statement of Interest:
I have been very fortunate to serve the nursing community in Alaska through my work with the Alaska Nurses Association and the Providence Registered Nurses Bargaining Unit. We have been fortunate to grow both the Alaska Nurses Association as well as the AaNA Labor Program over the past 25 years. The AaNA has been in existence since 1953 and the leaders before us set us up to be able to form our union, the Providence Registered Nurses bargaining unit, in 1994. We have developed the relationship with our employer over the years that allows us represent individual nurses as well as the practice of nursing within the organization. We continue to strive to engage members to be active participants in the union movement in Alaska.

I would be honored to continue in the position of Treasurer of the Providence Registered Nurses bargaining unit. Being part of your Executive Council allows me the opportunity to serve our union and allows me to mentor new nurse leaders as well as promote my passion – patient and nurse safety. I thank you for your support of AaNA over the years.
Grievance Officer

Brittany Mackey, RN, RNC-OB

Present Employment Position:
Staff Nurse, Labor and Delivery, Providence Alaska Medical Center

Residence:
Wasilla, Alaska

Years’ experience as an RN:
5 years

Past 5 years of Professional Experience in Nursing or Related Positions:
Staff Nurse, Labor and Delivery, Providence Alaska Medical Center – 2016 to Present
Mental Health Staff Nurse, North Star Behavioral Hospital – 2014 to 2016

AaNA or Other Organizational Experience:
I am currently a grievance officer for our Providence Registered Nurses bargaining unit, having served in this position since our last election. I have helped with the last contract campaign and outreach. I participate in legislative actions, specifically with HR 1309 / S 851 – the Workplace Violence Prevention Act for Health Care and Social Services Workers – by flying to Juneau and Washington D.C. to speak about the importance of this bill with our elected officials and what it means to get it passed.

Statement of Interest:
I wish to continue holding this position to help my fellow nurses however that is possible. I am a full-time night shift nurse and understand the difficulties we face every day. I have very much enjoyed being able to represent fellow nurses in this elected position against PAMC and its system alignment. I hope to be re-elected to continue to grow in this position and continue to make a difference for my fellow nurses.
Grievance Officer

Katie Shaw, BSN, RN

Present Employment Position:
Staff Nurse, Nurse Family Partnership, Providence Alaska Medical Center

Residence:
Anchorage, Alaska

Years’ experience as an RN:
5.5 years

Past 5 years of Professional Experience in Nursing or Related Positions:
Staff Nurse, Nurse Family Partnership, Providence Alaska Medical Center – 2019 to Present
Staff Nurse, NICU, Providence Alaska Medical Center – 2017 to 2019
Charge Nurse, St. Elias Specialty Hospital – 2016 to 2017
Staff Nurse, St. Elias Specialty Hospital – 2014 to 2016

AaNA or Other Organizational Experience:
Member, AaNA – 2017 to Present
PAMC NICU Interview Committee – 2018 to 2019
President, Alpha Delta Nu Nursing Honor Society, UAA School of Nursing – 2013

Statement of Interest:
I graduated from the University of Alaska Anchorage with my AAS in December of 2013, then continued on in the RN to BSN program, completing that in 2016. I became an AaNA member when I began my career at Providence in March of 2017. In that short period of time, I have seen the way our union has worked to represent the admirable group of nurses we have here at PAMC. I’ve seen and believe in the importance of our union and would like to make a difference by becoming more involved. As a grievance officer, I will be an advocate for our nurses, while also upholding the terms of our agreement with PAMC.