Alaska Nurses Association
Labor Program
1974 - 2003

Prepared by
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AaNA Labor Program Director
October 2003
Mini History:

- 1896 -- The American Nurses Association (ANA) is founded as the Nurses Associated Alumnae of the United States and Canada. The Association’s present name was adopted in 1911.

- 1937 -- Members of the Ketchikan Graduate Nurses Club draw up an act introduced in the Territorial Legislature as House Bill 21, asking for the licensing of registered nurses in Alaska and asking that a Territorial Examination Board be created.
• 1941 -- The first Alaska nurse practice act is passed, House Bill 78, providing for the licensing of registered nurses and an Examining Board (now known as the "Alaska Board of Nursing").

• May 1950 - Alaska Nurses' Association (AaNA) forms. The initial members include nurses from Anchorage, Nome, Fairbanks, McGrath, Homer, Juneau and Seward.

• May 1951 -- The Territorial nurses association, above, is accepted as a constituent association by the American Nurses Association.
• 1961 -- ANA seeks legislation to bring nurses in non-profit hospitals under the collective bargaining and minimum wage provisions.

• 1969 - Following many years of effort by ANA, the Federal Minimum Wage and Hour Law is extended to professional employees in hospitals, nursing and other residential homes, elementary and secondary schools and institutions of higher learning.
Alaska RN collective bargaining came to public attention during the July 18-22, 1974 STRIKE! At Fairbanks Memorial Hospital. The AaNA represented the nurses.

At issue:
* Safe staffing
* double shifting
* Better wages and working conditions
* Orientation
* necessary equipment and supplies
* an RN Voice at the table for patient care

Ninety percent of the nurses walked off the job.
AaNA received requests for collective bargaining from around the state. Vera Longbottom, retired military RN, was hired as AaNA Director of Collective Bargaining in 1977.

Vera was contacted by Barbara Carbury, nurse anesthetist at Kodiak Island Hospital to represent a wall-to-wall unit there. AaNA agreed and negotiations commenced.

In 1978, AaNA partners with the Professional and General Employees Council (PAGE) to assist AaNA with bargaining. Bob Piazza was president of PAGE. Margo Piazza was president of AaNA.

In 1979, the Kodiak hospital was purchased by Lutheran Homes. The new owners challenged AaNA’s right to represent the nurses on the theory that nurses were “management”. The National Labor Relations Board ruled in favor of the AaNA. It was a landmark case. But the process had taken so long, that interest had waned among the employees and bargaining was not continued.
1994, the Registered Nurses from Providence Alaska Medical Center contacted the Alaska Nurses Association (AaNA) concerning quality of care issues.

The Alaska Nurses Association had not had a collective bargaining program for several years, but decided to help the nurses at Providence.
• AaNA contacted the American Nurses Association and the Washington State Nurses Association for assistance in helping the Providence RNs organize themselves into a bargaining unit.
The efforts for a first contract began with a vote in August 1994. This vote was challenged by Providence, which made claims that 95% of the nurses who voted were supervisors, and therefore not qualified to be in the bargaining unit.
Nurses at Central Peninsula General Hospital, Soldotna, Contact AaNA for Representation

- **February 11, 1997** – Petition filed with National Labor Relations Board.

- **April 14, 1997** – NLRB Election held. AaNA wins.

- **Negotiations Commence.**
Central Peninsula General Hospital
RNs United Officers 1998-1999

• President: Stephen Baumgardner, ICU
• Vice President: Susan King-Shoemaker
• Secretary: Jo Linda Seward, IV Therapy
• Treasurer: Mara Metcalfe, OR
• Grievance Officer: Judy Schell, OR
• Nominations: Janet Hilleary, Med-Surg

• At Large Negotiating Team:
  • Joyce Gray, ED
  • Jo Anne Simmons, ICU

• Jim Gasper, attorney, negotiations spokesperson

• E&GW Council Representatives:
  • Janet Gleason, IC
  • Kathleen Crafton, ICU
BACK AT PROVIDENCE

- The Providence issue took three years to decide, and finally ended with a Ninth Circuit U. S. Court of Appeals ruling, which decided in favor of the Alaska Nurses Association and the Providence RNs.
• In January, 1998, Providence finally began bargaining with their Registered Nurses.

• On March 2, 1999, negotiations broke down.
On 5 March 1999, the Alaska Nurses Association filed its third unfair labor practice (ULP) charge with the National Labor Relations Board (NLRB) against Providence Alaska Medical Center.
• The NLRB had found Providence guilty of other unfair labor practices in two prior proceedings.
The new charge alleged nine instances of unlawful conduct by Providence, including issues such as:

- forbidding the wearing of union pins by nurses while at work
- threats against and promises to nurses relating to their participating in the strike vote
falsely informing nurses that they would be ineligible for health care coverage during a work stoppage, contrary to federal law on continuation coverage, thereby intending to coerce and intimidate nurses in the exercise of their statutory rights
• the distribution of a list of all Providence nurses' addresses to a nurse who sought to remove AaNA as the union, contravening the hospital's confidentiality policy, and
• threatening Home Health nurses with a reduction in pay if the nurses did not increase daily workloads.
• On March 5, 1999, Nurses reviewed Providence's proposed contract.

• More than 600 of an estimated 750 eligible RNs turned out to vote.

• Not only did the RNs say “No”, more than 85% voted to begin informational picketing, and more than 75% voted to strike.
Preparation: Informational Picketing in Downtown Anchorage
So It Began:

By Night and By Day
Rain....
Or Shine...
From Winter to Spring...
With a Little Help from Our Friends...
Providence Strike Ends
After 24 Days on the Line

• Nurses return to work May 9, 1999
• PAMC/PRN Contract Effective May 10, 1999
• Central Peninsula General Hospital Signs First Contract with RNs United May 13, 1999
Original Officers -- 1999
Providence Registered Nurses Bargaining Unit
(Also members of Bargaining Team)

- Mary Stackhouse, RN, NICU, President
- Doyle Stewart, RN, ER, Vice President
- Connie Federmann, RN, PACU, Secretary
- Donna Phillips, RN, ICU, Treasurer
And the First PRN Bargaining Team

- Peggy Ormsby-Tipton, RN, ICU
- Debbie Thompson, RN, OR
- Florence “B” Bolin, RN, Lifeguard
- Ginny Weisman, RN, M/B
- Kelley Foreman, RN, 4-N
- Mary Luken, RN, PACU
- Arminda Doggett, RN, Home Health
- Ronnie Zeigler, RN
- Wanda Katinszky, RN, AaNA
  E&GW program director
- Carol Clausson, RN
- Suzette Putman, JD, ANA
- Jim Gasper, JD, Jermain, Dunnagan and Owens, negotiations spokesperson

THANK YOU ALASKANS FOR YOUR SUPPORT
It Takes a Village

To Run a UNION!

1999
PRN 1999-2000
Newly Elected Officers

- **President:** Mary Stackhouse, RN, NICU
- **Vice President:** Cathy Winston, RN, PNU
- **Secretary:** Debra Sullivan, RN, L&D
- **Treasurer:** Donna Phillips, RN, ICU
Contract Maintenance

Grievance Vice Presidents:

• Peggy Ormsby-Tipton, RN, ICU
• Debbie Thompson, RN, OR

Grievance Officers:

• B Bolin, RN, Lifeguard
• Kathy Logan, RN, Float Pool
• Debbie Freeman, RN, Lifeguard
• Robin Burrell, RN, OR
PAMC/PRN Acuity Committee

- Ginny Weisman, RN, chair, M/B
- Theresa Bullis, RN, ICU
- Kelley Foreman, RN, 4-N
- Trudy Young, RN, Lifeguard

Acuity Alternates

- Sheri Whitethorn, RN, PICU
- Kathleen Gettys, RN, PCU
- Cathy Winston, RN, PNU
Conference Committee

- Debbie Thompson
- Peggy Ormsby-Tipton
- B Bolin

Conference Alternates

- Arminda Doggett
- Donna Phillips
- Keri Silvey
- Nancy Neely
Membership Committee

- Connie Federmann, RN, PACU
- Carrie Erickson, RN, Float Pool
- Donna Phillips, RN, ICU
- Katie Moran, RN, Thermal

PRN Reps to AaNA Labor Council

- Mia McDermott, ANP, NICU
- Kathleen Gettys, RN, PCU
Health and Safety Officer

- Maggie Flanagan, RN, NICU

Pictured with
AK Commissioner of Labor
Ed Flanagan (no relation)
Alaska Nurses Association

- **Labor Program Director**
  Dianne O’Connell, M.Div.

hospital chaplain and former labor organizer, hired in May 1999
AaNA Labor Program Director Dianne O’Connell, far left, met with RN United (Central Peninsula General Hospital) union leaders Susan Shoemaker, vice president; Judy Schell, grievance officer; and newly elected president Tom Wilkinson in December. Wilkinson hopes to promote better working relationships with the hospital administration during Y-2000 within the spirit of cooperation and professionalism. The RN United nurses have also began exploring educational and motivational events to further build camaraderie among the staff and to reach out to the community. Contract maintenance has gone well for the RNs with few problems thus far that have not been addressed and resolved in a cooperative manner, the leaders say.
RNs United Bargaining Unit
Central Peninsula General Hospital,
Soldotna, AK

1999-2000 Officers:
• President: Tom Wilkinson CCRN, surgery/special procedures
• Vice President: Susan Shoemaker
• Secretary: Katie Davis med/surg
• Treasurer: Mara Metcalf
• Grievance Officer: Judy Schell recovery
• Nominating: Jane Frazer, OR circulator and Janet Hilleary

AaNA Labor Council:
• Diana Rasmussen, med/surg, OB
• Janet Gleason, infection control
Welcome to the New Millennium from Some Folks at the AaNA Office – January 2000

Andy and Dorothy Wik, AaNA Landlords at 237 East Third Avenue, Anchorage, for more than 18 Years; Helen McGaw, AaNA executive director; and Joe and Connie Federmann, Providence RN e-mail and communications Couple of the Year.

AaNA President Wanda Katinszky and AaNA administrative assistant Ann Cannon

Dianne O’Connell, AaNA labor program director
Kelley Foreman, Providence staff RN and Alaska's UAN delegate; Dianne O'Connell, AaNA Labor Program Director; and Helen McGaw, AaNA Executive Director, attended the First Annual United American Nurses Labor Assembly, June 21-22, 2000 at Indianapolis, Indiana.
Nurses from Around the Country Celebrate Formation of United American Nurses, ANA’s New Labor Arm, July 2000
Leadership Development and Training, October 2000

PRN Leaders attended Washington State Nurses Association leadership training seminar in early October at Lake Chelan, WA. Pictured left to right are Dianne O’Connell, AaNA Labor Program Director; Cathy Winston, newly elected PRN president; Lorna Garcia, newly elected PRN vice president, and Debbie Thompson, newly elected member to the Alaska Nurses Association Board of Directors. The four hope to offer similar training to Providence RNs this winter based on what they learned and experienced in Chelan.
New PRN Officers Elected 2000

• President: Cathy Winston, RN
• Vice President: Lorna Garcia, RN
• Secretary: Lorraine Embretson, RN
• Treasurer: Diana McGrath, RN

PRN Reps to AaNA Labor Council:
• Mia McDermott, RN
• Kathleen Gettys, RN
• Donna Phillips, RN
• Carol Clausson, RN
• Maggie Flanagan, RN
• Kelley Foreman, RN, Alaska’s UAN Rep
2000 AaNA Labor Council Members

- Donna Phillips, RN, PAMC, Chair, 00-02
- Patricia Madison-Ball, RN, Valley Hospital, Palmer, Co-Chair, 97-99, 99-01, 01-03
- Jackie Pflaum, Ph.D., UAA, Treasurer, 97-99, 99-01, 01-03
- Kathleen Gettys, RN, PAMC, Secretary and Interim UAN Representative for Alaska, 01-03
- Carol Clausson, RN, PAMC, 00-02
- Maggie Flanagan, RN, PAMC, 00-02
- Susan Shoemaker, RN, RNs United, CPGH, 01-03
- Mia McDermott, ANP, PAMC, 01-03
- Geri Kelly, RN, RNs United, Ketchikan, 01-03
Staff Nurses Elected AaNA Board of Directors 2000

- Debbie Thompson, RN, Providence Alaska Medical Center
- B Bolin, RN, PAMC
- Rebecca Bolling, RN, Ketchikan General Hospital (PeaceHealth)
Organizing in Ketchikan!

- Ketchikan RNs meet with UAN's Ronn Harleman in preparation for organizing effort among nurses at Ketchikan General Hospital (PeaceHealth).
- Negotiations commence.
• Nurse leaders from sister PeaceHealth hospitals in Washington State helped with the organizing, as did
• Labor leaders from various Ketchikan unions
A friend is someone who will wave ribbons in a Ketchikan rain storm urging nurses to Vote YES on AaNA representation!
United American Nurses Affiliates with AFL-CIO
July 2001
Kelley Foreman, Alaska’s Delegate, John Sweeney, National President of the AFL-CIO, and Becky Bolling, Ketchikan RN Organizing Committee
Becky Bolling, Ketchikan, Speaks to 2001 UAN National Labor Assembly concerning successful organizing effort in Alaska. She and Alaska’s voting delegate Kelley Foreman attended the Assembly, as did Dianne O’Connell, AaNA Labor Program Director.

Pat Senner (right), president of the Alaska Nurses Association (AaNA), welcomes Camille Soleil as the organization’s new executive director in the fall of 2001. Camille began her first day on the job October 8, having arrived from Kentucky the previous week.
Ketchikan Nurses support the Negotiating team. “We had 25 nurses at our meeting (in and out) to discuss and vote on the insurance issue,” reports Ketchikan RN President Gert Kelly. “AND we had 40 votes! We then 'signed the sign' and displayed it at the negotiation sessions the next two days,” she added.
Central Peninsula Elects Officers and Bargaining Team Members for Second Contract -- 2001

Katie Davis, RNs United President 2001-2003

Soldotna RNs Elect Officers/Team Members
Janice Villegas, RNs United newly-elected secretary; and Janet Hilleary, newly-elected vice president; assist AaNA Executive Director Camille Solei (standing out of picture) during the recent ballot count in Soldotna. In addition to the officers, Carolann Barum, Ken Simmons, and Diane Trefren were elected to the RN negotiations team. Juanita Jacinto and Melody Lillard will serve as alternates.
December 2001 – 
AaNA Labor Leaders
Train in Las Vegas!

Alaska RNs Emerge from Union “Make-Over” Training

Three members of the Alaska Nurses Association Labor Council attended a five-day training program in “union make-over” conducted as Caesar’s Palace, Las Vegas, Nevada this fall. The world class labor leader training institute was sponsored by the United American Nurses, AFL-CIO, the union arm of the American Nurses Association.

Presented in three tracks, the program focused on labor history, leadership strategies, organizing, member mobilization, health and safety, labor and employment law, bargaining strategies, and working with the media. The program was the first of what is expected to be an annual event.

Alaskans attending were Kathleen Gettys and Donna Phillips, RNs at Providence Alaska Medical Center, and Patricia Ball, RN from Valley Hospital, Palmer. Following union training, the three decided on a “personal make-over” (see photo). Rejuvenated and beautified, the trio expects to be major forces in the Nurse Empowerment and Leadership here in Alaska.
The Holidays 2001
Reception in New Offices
at 2207 East Tudor Road, Suite 34

• Pat Ball, Valley Hospital, Palmer, Chair of AaNA Labor Council; Wanda Katinszky, AaNA President; Bill Jermain and Sarah Josephson, association attorneys.
PRN’s Grievance Terrific Trio
December 2001

Providence Registered Nurses (PRN) Grievance Officers:
B. Bolin, Peggy Ormsby-Tipton and Debbie Thompson
• In a decision dated January 30, 2002, the Alaska Labor Relations Agency denied the petition of the Alaska Nurses Association to “carve out” a unit of school nurses for the purposes of collective bargaining with the Fairbanks North Star Borough School District. The petition itself had been filed March 1, 2001. The hearing before the labor relations agency concluded August 1, 2001.

• The nurses were represented by the Educational Support Staff Association/NEA-Alaska, a union of primarily “clerical and blue collar workers.”

• The ruling was a huge disappointment to the 33 out of 33 RNs who had hoped to be represented by AaNA. AaNA was also disappointed.
Ketchikan General Hospital (PeaceHealth) RNs United Officers, 2002-2003

- **President:** Geri Kelly, partial term
  Rose Wolf, fulfilled term
- **Vice President:** Rose Wolf, partial term
- **Secretary:** Katrina Lieben
- **Treasurer:** Judy Lundamo

- **Grievance Officers:**
  - Susan Walsh
  - Ingrid Jones

- **Conference Committee:**
March 2002: Ketchikan Signs First Agreement

A BRAND NEW CONTRACT FOR KETCHIKAN NURSES!

IT TAKES BOTH SIDES TO MAKE A CONTRACT! Ketchikan General Hospital Bargaining Team: Terry Brennan, Vice President for Human Resources, PeaceHealth, Washington; Lorrie Mortensen, Assistant Administrator for Patient Care, Ketchikan General (KGH); Claude Barnes, Human Resources Director, KGH; and Susan Lohman, unit manager, KGH; and PeaceHealth attorney (spokesperson) Brian Morrison, Seattle, Washington.

A JOB WELL DONE!

Congratulations!

Ketchikan Nurses’ Bargaining Team: Elaine Caskey, Paul Goldberg (spokesperson), Julia Sherrill, Ann Fama, Nettie Miller, Jan Biland, and Janet Hanna.
It Takes a Village, Remember?

Preparing for the “Care and Feeding” of the New Agreement

Ketchikan Nurse Leaders receive training in grievance processing and contract maintenance, Saturday, January 5, 2002. Front row: Susan Walsh, Katrina Lieben, Geri Kelly (unit president), and Ingrid Jones. Back row, Dianne O’Connell, AaNA Labor Program Director; and Becky Boling (AaNA executive board member). Camille Soleil, AaNA executive director (holding the camera), also participated in the training.

Details of the New Ketchikan agreement will be released following the ratification vote scheduled for March 9. The agreement comes after 20 sessions and seven months of bargaining.
Central Peninsula General Hospital, RNs United Officers 2001-2002

- President: Katie Davis
- Vice President: Janet Hilleary
- Secretary: Janice Villegas
- Treasurer: Joyce Drake
- Grievance Officer: Jack Gibbons

Negotiations Team (In addition to above):
- Carolanna Barum
- Ken Simmons
- Diane Trefren
- Juanita Jacinto
- Melody Lillard
  - Spokesperson: Bob Piazza

AaNA Labor Council: Susan Shoemaker
Central Peninsula Teams
Mid-Point in Negotiations
(When the Grass was Still Green)
Early Fall 2002

• Mike Haggerty, finance; Jack Gibbons, RN; Christine Blackgoat, nurse executive; Katie Davis, RN; Diane Trefren, RN; Janet Hilleary, RN; Carolanna Barum, RN; Debbie Honer, HR; Parry Grover, hospital spokesperson; Ken Simmons, RN; and Bob Piazza, spokesperson for AaNA.
• AaNA Spokesperson Bob Piazza and Hospital spokesperson Perry Grover pictured above.

• At right, RNs United Vice president Janet Hilleary and AaNA Labor Council representative for Central Peninsula RNS Susan Shoemaker.
Soldotna RNs Avert Work Action: Reach Contract Settlement December 2002

- Contract ratified by RNs on December 14-15, 2002;
- Actually signed by parties the following May, 2003.
Providence Registered Nurses
Bargaining Unit Officers 2002-2003

• President: Robin Burrell
• Vice President: Debbie Thompson
• Secretary: Lorraine Embretson
• Treasurer: Donna Phillips

• Grievance Officers:
  • Deni Callahan
  • Rhonda Fields
  • Joe Peacott

• PRN Labor Council Representative:
  • Donna Rymut
PRN Gets Ready for Second Contract
Talks, Chooses Team
November 2001

PRN Negotiations Team
Top (left to right): Bob Piazza, Cathy Winston, Lorna Garcia, Peggy Ormsby Tipton, Debbie Thompson
Bottom (left to right): Theresa Reed, Deni Callahan, Ella Crowley, and Guy Massaro, alt.
PRN Begins Talks for Second Contract February 2002

Professional Negotiators Bob Piazza (Remember 1974?) for AaNA and Clif Elliott for PAMC

Nurses Association spokesperson Bob Piazza, left, and Providence Administration spokesperson Clif Elliott shake hands following February 8 negotiations session held at the Hawthorn Suites in downtown Anchorage. The next two-day session is scheduled for February 21 and 22, followed by sessions February 28 and March 1.
UAN President Cheryl Johnson Speaks to PRN General Membership April 17, 2002

Pictured above with Theresa Reed, RN, Providence co-chair of labor/management professional practices committee, and Pat Senner, President of AaNA, and at right with John Sweeney, AFL-CIO president.
Seattle’s “Rebel Voices” returned to Anchorage for their second engagement on behalf of working women and men April 29, 2002. They appeared at St. Mark Lutheran Church for a special concert designed to uplift and encourage Registered Nurses at Providence “Alaska Medical Center”.
Providence RNs participate in the Anchorage Central Labor Council’s observance of Workers’ Memorial Day, April 28, 2002, honoring those colleagues who have died or have been injured on-the-job.

Scott Jungwirth, Manager Human Resources Department Providence Alaska Medical Center
UAN National Labor Assembly 2002

• Above: Donna Phillips, AaNA Labor Council Chair, and Kathleen Gettys, Alaska’s UAN Representative.

• Below: Three State Program Directors: Dianne O’Connell, Alaska; Ken Fitzsimon, Oregon; and Barbara Frye, Washington.
United American Nurses
National Labor Assemblies -- 2003

Kathleen Gettys, left, PAMC Progressive Care Unit, and Labor Council Chair Donna Phillips represent Alaska at national labor assemblies in January and June, 2003.
AaNA Labor Council’s
FRONTLINE RN UNION TRAINING

Thursday, September 12, 2002

Top: longtime AaNA/PRN activist and Labor Council member Carol Clausson; Rhonda Fields, PAMC Mother/Baby Unit, and Barbara Long 5-N; and Donna Phillips, labor Council Chair, visits with Laborers union rep. John Landerfelt and State AFL-CIO president Mano Frey.
Susan Walsh, RN, served as one of the original organizers of the Alaska Nurses Association Ketchikan Bargaining Unit in 2000-2001. An OB nurse at Ketchikan General Hospital, she continues to serve as the unit’s grievance officer.

Her political career expanded in the fall of 2002 with her election to the Ketchikan School Board. She is pictured here visiting a Ketchikan elementary school.
The Staff! (Such as We Are)
Going into 2003
(Top: Camille Soleil and Dianne O’Connell; Bottom: Roland Watson and son Jabari, Valerie Baffone, and Norman Monson)
January 30, 2003: Valley Hospital RNs Choose NOT to be Represented by the Alaska Nurses Association

- Nurses at Valley Hospital, Palmer, Alaska, after two years of discussions, voted overwhelmingly NOT to be represented by the Alaska Nurses Association for the purposes of collective bargaining.
- The issues centered on a desire to give the prospective new purchasers of the hospital, Triad Inc., a chance to make necessary changes in working conditions;
- The fact that the nurses had previously been represented by the International Brotherhood of Electrical Workers and felt that this experience had not been positive;
- Plus the idea of paying dues was not financially acceptable to many.
- The Alaska Nurses Association wishes their colleagues in the Valley well and stands ready to respond again if requested to do so by the nurses there.
Providence Registered Nurses Bargaining Unit central leadership meets with attorney Chuck Dunnagan March 25, 2003 to discuss on-going talks with the Providence Health System concerning union security. Pictured are front: Joe Peacott, Debbie Thompson, President Robin Burrell, Cheryl Bailey; back, Donna Phillips, Sheri Whitethorn, Chuck Dunnagan, Theresa Reed, Lorayne Embretson, and Connie Werbelow.
Ketchikan General Hospital (PeaceHealth) RNs United Officers – 2003-2004

- **President:** Judy Lundamo
- **Vice President:** Tracy Stall
- **Secretary:** Katrina Lieben
- **Treasurer:** Lisa Miller
- **Grievance Officers:**
  - Susan Walsh
  - Robyn Moulton, partial term
- **Conference Committee:**
  - Ann Fama
  - Becky Bolling
  - Janet Hanna
  - Julie Sherrill
  - Nettie Miller
Alaska Among Those Labor States Invited to New York State Nurses Association Re-Structure Meeting – September 2003
Be A Nurse!
2003 Joint Media Campaign

PAMC and AaNA/PRN go On the Air to encourage young people to BE A NURSE.
Washington State Nurses Association Leadership Training at Lake Chelan, WA September 2003

- Dianne O’Connell, AaNA; Clint Perry, RN, PAMC; Janet Hilleary, RN, Soldotna; and Sheri Whitethorn, RN, PAMC.
Sheri Whitethorn, RN, PAMC PEDS ICU, chair of the Health Benefits Task Force and member of the PAMC/PRN Nurse Professional Practices Advisory Committee

Janet Hilleary, RN, Central Peninsula General Hospital ICU, vice president of the RNs United and member of the 2002 RN bargaining team
2003-2004 AaNA Labor Council

- Chair: Donna Phillips, 00-02, 02-04
- Carol Clausson, 00-02, 02-04
- Christy Winn, 01-02 partial term; 02-
- Deni Callahan, 03-05
- Joe Peacott, 03-05
- Sheri Whitethorn, 03-05
- Kathleen Gettys, 01-03, 03-05

- Donna Rymut, PRN Rep.
- Katie Davis?, CPGH RNs United Rep.
- Becky Bolling?, Ketchikan RNs United Rep.

- Kathleen Gettys, Alaska’s UAN Rep., 02-04
Providence and its Registered Nurses Hope Successfully Pursue Magnet Status in the Near Future.

• Front: PRN President Robin Burrell, Linda Urden, president of the NACC Board; Debbie Thompson, PRN vice president; standing, Donna Phillips, Labor Council Chair, Valerie Baffone, AaNA Labor Specialist, our “Secret pal,” and Dianne O’Connell, AaNA Labor Program Director
AaNA Turns 50 and Plans for the Future

Elections Teller Debbie Amos reads results of 2003 Election of Officers: Long time RN activist Peggy Ormsby-Tipton and out-going AaNA President Pat Senner at 50th Anniversary Banquet; Providence President Robin Burrell chats with former Alaska Governor Tony Knowles; and in-coming AaNA President Becky Bolling adjourns the 2003 AaNA General Assembly.
AaNA Service Awards for 2003 Go to Labor Council Leaders: President Pat Senner presented the award to Dr. Jackie Pflaum, nurse educator at the University of Alaska School of Nursing, chair of the AaNA Legislative Committee and treasurer for the AaNA Labor Council.

AaNA Vice president Debbie Thompson (right) president the award to Donna Phillips, PRN membership chair, chair of the AaNA Labor Council, member of the PRN/PAMC Nurse Professional Practice Advisory Committee, and fund-raiser par excellence.
Seven Past Presidents of AaNA: Wanda Katinszky, Patricia Senner, Patti Hong, Kay Lahdenpera, Arnie Beltz, Theresa Lyons, and Jackie Pflaum. Ms. Beltz, MPH, MN, RN, had just been inducted into the AaNA Hall of Fame.
Make That Eight: Incoming President Becky Bolling Joins the Presidential Line Up.

(Becky is the first AaNA president hailing from one of the organizations three collective bargaining units.)
To Be Continued....

- Clint Perry, RN, PAMC membership committee