

AaNA Assignment Despite Objection AaNA

I, _____, a registered nurse employed at _____
on _____, _____, hereby object to the assignment as
(shift/time) (unit/location)

made to me by _____ at _____ on _____
(supervisor/person-in-charge) (time) (date)

on the grounds that I was:

- Not oriented to the unit/area.
- Not trained or experienced in the area or to the task assigned.
- Not given adequate staff for acuity (check appropriate description):
 - Excessive home care/clinic case load for acuity.
 - Staffed with excessive registry/agency personnel.
 - Staffed with unqualified registry/agency personnel.
 - Staffed with excessive number unlicensed personnel.
 - Short staffed.
 - Not provided with unit clerk.
- Transferred or admitted new patient(s) without adequate staff.
- Given an assignment which posed a serious threat to my health and safety.
- Other _____

The assignment is accepted because I have been instructed to do so, despite my objections, and I will provide the highest level of patient care possible under the circumstances.

Signature Time and Date

Staffing count on day of objection:
RN____ LPN____ Unlic. Assist.____ Clerical____ Census____ Other____
Acuity (circle one): high average low
Unit Capacity _____ (Attached copy of Assignment Sheet including patient acuity)

Brief statement of problem:

Action taken by Nurse:
 Notified Charge Nurse Notified Administrative Supervisor Notified Nursing Director

Action taken by:
Charge Nurse _____

Nursing Director _____
