The Core Purpose of AaNA is to Advance and Support the Profession of Nursing. We advance and support the profession of nursing by:

- Working for improvement of health standards,
- Promoting access to health care services for Alaskans,
- Fostering high standards and the professional development of nurses,
- Advancing the economic and general welfare of nurses,
- Empowering nurses to be dynamic and powerful leaders in health care and political communities.

The mission of the Alaska Nurses Association is to provide a voice for and to represent nurses across the entire state. We work to advance and support the nursing profession and patient care through collective bargaining, education, advocacy, and influence on healthcare policy.

We envision a future with optimal working conditions and high professional standards for all nursing professionals in Alaska. Members have access to a professional organization that empowers them to advocate for patient safety and quality care while becoming leaders in their communities and the healthcare system.

The Alaska Nurses Association is the unified voice of nurses in the Last Frontier.
Questions?

Vote on amendments to AaNA Core Purpose and Values
CURRENT

SECTION 5. DUES

Dues for AaNA shall be:

i. The amount established by the AaNA Membership by secret ballot.

ii. Membership rights shall be forfeited upon failure to pay dues as required by current policy and these bylaws.

iii. The membership dues will be reaffirmed each year by resolution at the General Assembly.

PROPOSED

AMENDED SECTION

Dues for AaNA shall be:

i. The amount established by the AaNA Membership by secret ballot.

ii. Membership rights shall be forfeited upon failure to pay dues as required by current policy and these bylaws.

iii. The membership dues will be reaffirmed each year by resolution at the General Assembly.

Reason for Change: No longer needed as this would require a vote of the membership to change the dues.
Questions?

Vote on amendments to Article III – Membership
CURRENT

Greater Alaska Director
One shall be filled by a member living or working at least 50% from outside the Municipality of Anchorage, who will serve as the Greater Alaska Director. This seat shall be elected in an even numbered year and shall serve for two years.

PROPOSED

Greater Alaska Director/LPN
One shall be filled by a member living or working at least 50% from outside the Municipality of Anchorage, or any LPN who will serve as the Greater Alaska Director. This seat shall be elected in an even numbered year and shall serve for two years.

Reason for Change: Inclusion of LPNs in the AaNA Board of Directors
Article VI – Board of Directors | Section 3, Composition

**CURRENT**

There shall be one seat for the Chair of the AaNA Labor Council or his/her designee, and this seat has full voting rights. This position is not subject to term limits.

**PROPOSED**

There shall be one seat for the Chair of the AaNA Labor Council or his/her designee, and this seat has full voting rights. This position is not subject to term limits.

*Reason for Change: Language not necessary, as this seat will be part of the Executive Committee*
In the event that nominations are not forthcoming for the Greater Alaska or Rural Director seats, the positions will default to any other nominee or appointee.

In the event that nominations are not forthcoming for the Greater Alaska/LPN or Rural Director seats, the positions will default to any other nominee or appointee.
A majority of the Board, including a member of the Executive Council shall constitute a quorum at any meeting of the Board.

**Reason for Change:** Provided continuity with next section

**PROPOSED**

A majority of the Board, including a member of the Executive Council Committee shall constitute a quorum at any meeting of the Board.
CURRENT

There shall be an executive committee of the Board composed of the officers, who shall have all powers of the Board to transact business of an emergency nature between Board meetings. Such transactions shall be reported at the next regular Board meeting. Every effort will be made to inform the rest of the Board of Directors that a meeting of the Executive Committee will be occurring and will be open to all Board members.

PROPOSED

There shall be an executive committee of the Board composed of the officers (President, Vice-President, Secretary, Treasurer) and the Labor Council Chair, who shall have all powers of the Board to transact business of an emergency nature between Board meetings. Such transactions shall be reported at the next regular Board meeting. Every effort will be made to inform the rest of the Board of Directors that a meeting of the Executive Committee will be occurring and will be open to all Board members.

Reason for Change: List the officers and add the LC Chair who has contract signing authority.
Officers shall assume duties usually performed by such officers and defined by these bylaws or by the board.

The President shall:

preside at meetings of the General Assembly, the Board and the Executive Committee.

serve as ex-officio member of all committees except Nominations and Labor Council.

evaluate all paid program chairs annually and make employment recommendations to the BOD.

The Vice President assumes the duties of an absent President or fills the vacancy in the office.

The Secretary shall be accountable for record keeping and reporting of all meetings of AaNA.

The Treasurer shall act as chair of the Finance Committee, shall be accountable for the fiscal affairs of AaNA and shall provide reports and interpretations of AaNA’s financial condition, as may be required, to the General Assembly, the Board, and the membership.

**Reason for Change:** Adding LC Chair to the officers of the AaNA BOD.
Questions?

Vote on amendments to Article VI – Board of Directors
The Editorial Committee shall:

Be responsible for the content of The Alaska Nurse

keep nurses in Alaska informed of current trends facing nursing in our state and nationally

keep nurses informed regarding changes with the statutes of the Alaska Board of Nursing

work with authors who wish to contribute to the official publication of the Alaska Nurses Association

report regularly to the Board of Directors

Reason for Change: This will keep a better flow of what each committee is doing in relation to our Resolutions passed at the General Assembly.
Questions?

Vote on amendments to Article VII – Committees, Taskforces and Project Teams
Article VIII – Labor Council | Section 5, Qualifications

CURRENT

Registered or Licensed Practical Nurse members of the Labor Council must be members of the Alaska Nurses Association. All Labor Council members must be in an AaNA represented bargaining unit.

Core members or “Beck” fee payers are not eligible for membership on the Labor Council.

PROPOSED

Registered or Licensed Practical Nurse members of the Labor Council must be members of the Alaska Nurses Association for six (6) months prior to the close of nominations. All Labor Council members must be in an AaNA represented bargaining unit.

Core members or “Beck” fee payers are not eligible for membership on the Labor Council.

Reason for Change: Requires nominees to be part of the organization before running for office. Helps to prevents “hostile takeover”
a. The Chairperson shall:

serve as the official representative of the Labor Council and as the spokesperson on matters of Labor policy and position.

chair all meetings of the Council.

represent the Labor Council at the Regional Labor Councils, AFT functions as appointed and the Alaska AFL-CIO.

Compile and administer evaluations for the Labor Program staff

provide input to the AaNA president for evaluation of all committee chairs

Reason for Change: Provides consistency for Article 3, Section 8
The Labor Program shall be funded by union dues in a manner provided by law and payable by all AaNA Collective Bargaining Unit members to the Labor Council through its designated agent, AaNA. The amount shall be recommended by the Labor Council and approved by a vote of the members of the affected Collective Bargaining Unit. Professional membership dues will be forwarded regularly to the AaNA BOD for professional practice expenditures. All “Beck” audit fees are retained by the Labor Program. The total possible union dues will be affirmed by resolution each year at the General Assembly. This provision shall not apply to the annual adjustment for Agency Fee payers based on the annual federally-mandated “Beck” audit.

**Reason for Change:** Dues changes require a vote of the membership, but the Beck audit rate should be reported in the minutes for the upcoming year.
Article VIII – Labor Council | New Section

CURRENT

None.

PROPOSED

Section 12, AFT Convention Delegates.

Only members elected by the members may serve as delegates to the American Federation of Teachers (AFT) biennial convention.
Questions?

Only members of the AaNA Labor Program are eligible to vote on this article.
The ballot shall be provided to each AaNA Professional member. Members must have paid dues no later than 30 days prior to the ballots being mailed for the election. If a member is in the “grace period” when the ballot goes out, their vote will only be counted if dues are current at the time of the count. Biographies of candidates may be posted on the website or be provided to members upon request.

**Reason for Change:** Removes cumbersome restriction to the election.
Members may vote for persons other than those whose names appear on the ballot by writing in the names of qualified candidates who will consent to serve if elected.

**Deletes Section 6, renumbers sections as needed**

*Reason for Change: No longer will have write-ins as this could allow for member not vetted by the nominations committee to lead the organization.*
CURRENT

Section 7. A plurality of votes cast by those entitled to vote and voting shall constitute an election.

PROPOSED

Section 7.A plurality (a majority) of votes cast by those entitled to vote and voting shall constitute an election.

Section 7. An election of officer/delegates that would normally require a secret ballot need not be held by secret ballot if all candidates are unopposed. (Election by acclamation.)

Reason for Change: Since we have removed the write in votes, we will have consent to serve from everyone who gets on the ballot, could save the burden of mailing out ballots every year.
Questions?

Vote on amendments to Article IX – Nominations and Elections